

4th Global Forum on Gender Statistics

High-level panel on Mainstreaming Gender  
into the National Statistical System



# Mainstream Gender into the National Statistical System

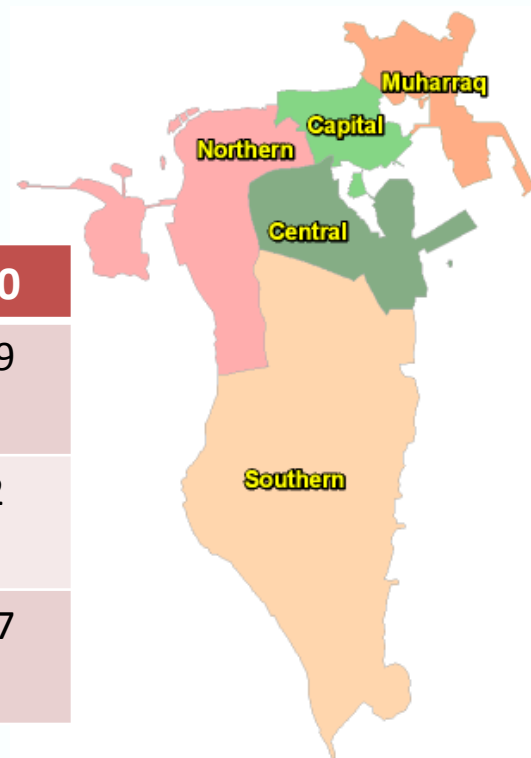
**Supreme Council for Women  
Kingdom Bahrain**

**Dr. Dunya Ahmed**  
Acting General Director of Policies & Development

Dead Sea - 27 to 29 March 2012

# Area of the Kingdom of Bahrain (2006-2010)

Item	2006	2007	2008	2009	2010
Total Surface Area (km <sup>2</sup> )	8269	8269	8269	8269	8269
Land Area (km <sup>2</sup> )	741	750	758	760	762
Sea (Km <sup>2</sup> ) Area	7528	7519	7511	7509	7507

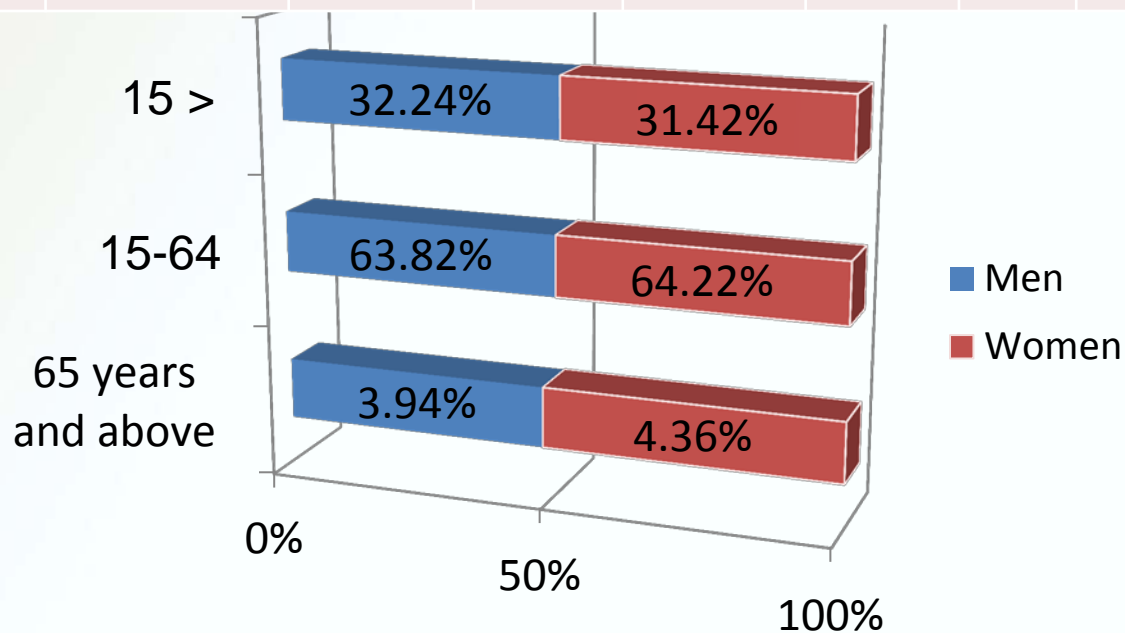


Source: central Informatics organisation – Kingdom of Bahrain



# Population in Bahrain by Religion, Nationality, Sex and Age (2010 Census)

Religion	Nationality/Sex			Non-Bahraini			Bahraini		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Muslim	511135	355753	866888	224395	75264	299659	286740	280489	567229
Others	257279	110404	367683	256780	109733	366513	499	671	1170
Total	768414	466157	1234571	481175	184997	666172	287239	281160	568399



Source: central Informatics organisation – Kingdom of Bahrain

**Supreme Council for Women's  
Experience in Mainstreaming  
Women Needs in Statistics for  
Formulating, Implementing and  
Monitoring Policies for Women  
Empowerment**



**Formulating National Action Plan for Implementation of National Strategy (2007-2012) by Mainstreaming Women Needs in Statistics**

**Stage 1**

**Stage 2**

**Evaluating National Action Plan**

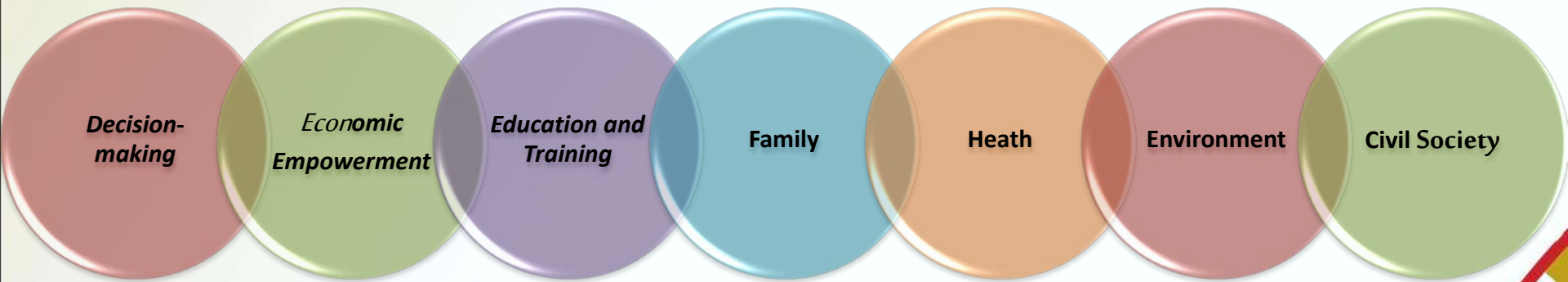
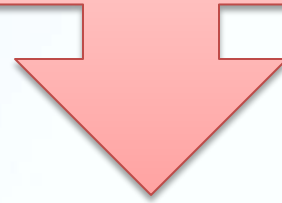
**Stage 3**

**Adjust**

**Stage 4**

**Formulating New National Action Plan**

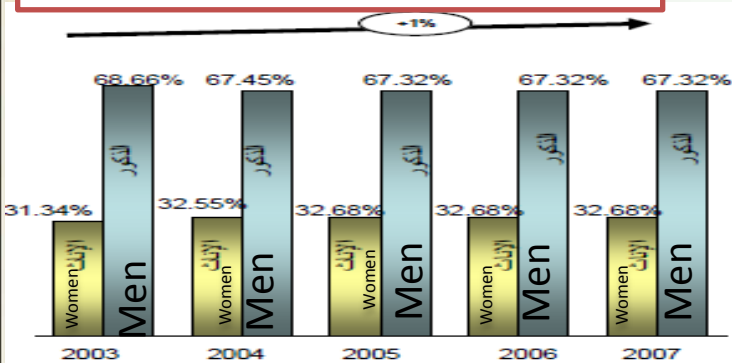
# Using Statistics that Mainstream Women Needs for Formulating the National Strategy for the Advancement of Bahraini Women



# Example: Economic Empowerment Pillar

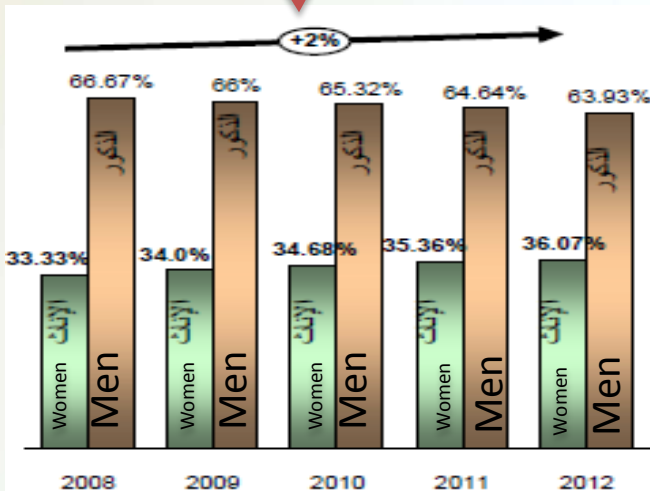
## Objective2: Attract Women to Private Entrepreneurship

### Measure: Percentage of Business Women



Source: Ministry of Commerce and Industry\_ Commercial Records Section

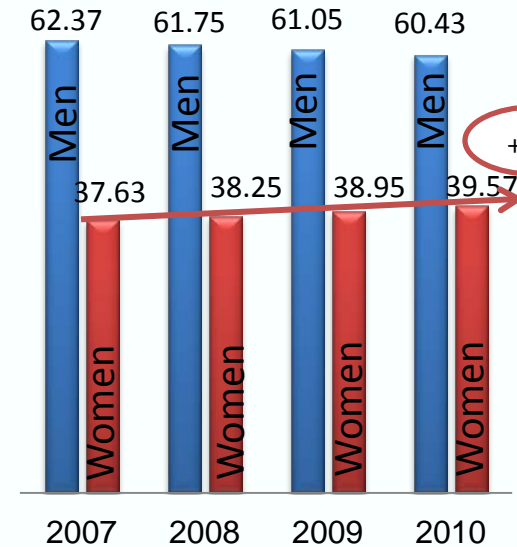
### What we did aim for



### Action Plan

- Training and programs for a number of projects.
- Bahraini Women Centre for development of "Entrepreneurship".
- Loans and concessional financing services through the launch of H.R.H. Princess Sabeeka bint Ebrahim Al Khalifa's "Financial Portfolio for supporting women's trade activities, managed by Ebdaa Bank (Development Bank)".

### Current status



Source: Ministry of Commerce and Industry\_ Commercial Records Section

# Other Efforts in Mainstreaming Women Needs in Statistics



Central Informatics  
Organisation Women  
Database

Statistical Studies and Papers





**Formulating National Action Plan for Implementation of National Strategy (2007-2012) Based on Gender Statistics**

Stage 1

Stage 2

**Evaluating National Action Plan**

Stage 3

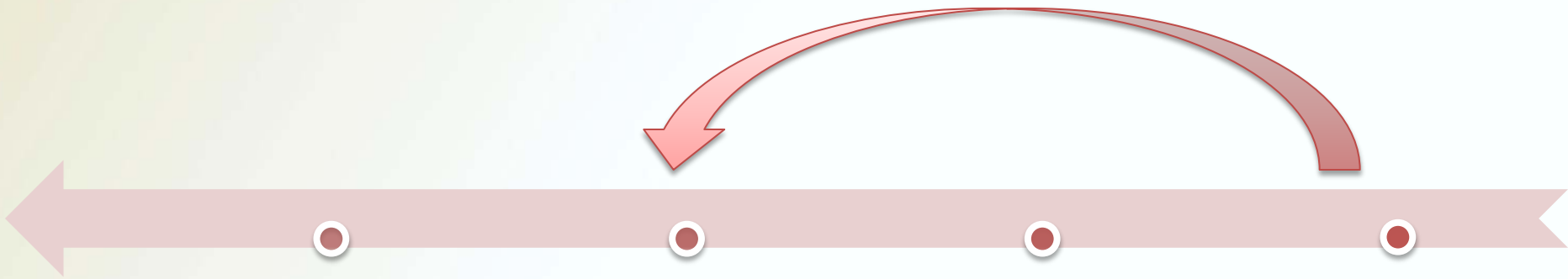
**Adjust**

Stage 4

**Formulating New National Action Plan**

# Evaluating National Action Plan

The Implementation Period of the National Action Plan



2017

2012

2011

2007



# Data Collection Approach for Evaluating the Plan

Qualitative

Focus Group

Quantitative

Surveys

Indicators

Sources to obtain indicators

Official bodies

Central Information Organization

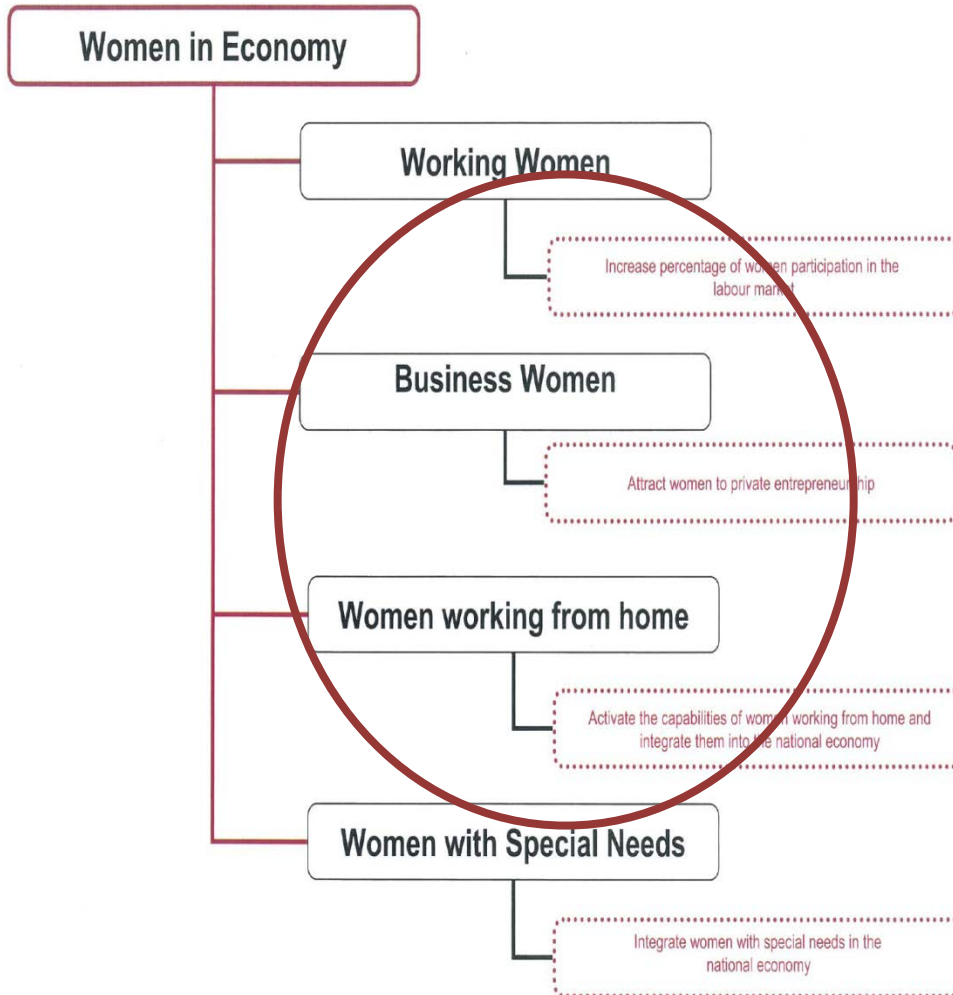
Equal Opportunity Units In the concerned ministries and institutions

SCW database Programs and projects, awards, Women's Support Centre)

EXAMPLE

# Assessment & Review Stages

## Categories of Targeted Women



**Economic Empowerment Objectives**

**Outcomes**

1. Integrating women as equal partners in labor market to participate in the development of national economy.
2. Promote Entrepreneurship to sustain access for women in self-employment to develop the national economy.

# Outcomes

Promote Entrepreneurship to sustain access for women in self-employment to develop the national economy

## Sentence

- Awareness of Entrepreneur opportunities for women.
- Exist behavior which reflect women abilities in self-employment.
- Ability to sustain more than (3-5) years.

## Targeted Indicator

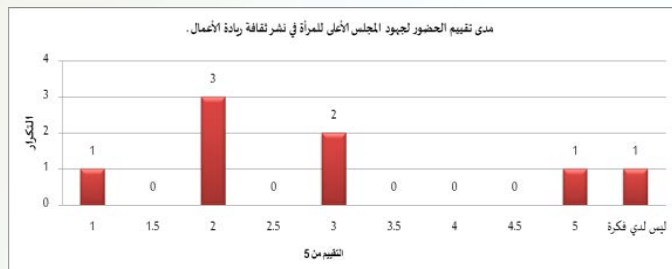
- Number of training and awareness programs on Entrepreneurship executed by SCW.
- Number of women benefited from training and awareness programs on Entrepreneurship executed by SCW.

## Survey's

- Awareness of SCW Entrepreneurship Programs
- Awareness of small and medium loans for Entrepreneurship provided by development banks.
- Planning to open project.

## Focus Group Question

- Opportunities for women working from home.
- Awareness of Entrepreneurship opportunities.
- Legal frameworks for women working from home.

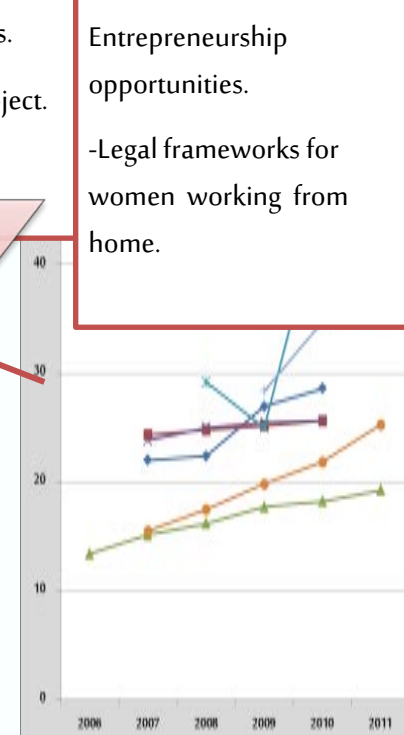


Indicators

Surveys

Focus Group

EXAMPLE of Log Sheet



Targeted Women	objectives	Plan Indicators	Added Indicators	Measures in the 2006		Aimed Measured for 2010		Indicators Measure												Positive Impact	The state	Source	Type of Indicator
				Women	Men	Women	Men	2006		2007		2008		2009		2010		Nov-11					
								%/N	Ratio	%/N	Ratio	%/N	Ratio	%/N	Ratio	%/N	Ratio	%/N	Ratio				
Working Women	Increase Percentage of women participation in the labour market	Average income of women in the private sector		283	---	318.33	---	317	13	358	15	383	16	419	18	431	18	455	19	√	√	Gosi	Efficiency
		Average income of women in the government sector		596	---	670.42	---	---	---	636	19	649	19	672	20	683	20	779	23	√	√	2011	Efficiency
		Percentage of women participation in the Bahraini Manpower		31.90%	68.10%	33.85%	66.15%	---	---	30.40%	24	31.91%	25	32.50%	25	32.75%	26	---	---	√	about to achieved		Availability
Business Women	Attract women to private entrepreneurship	Percentage of business women	Number of CR owned by women	32.68%	67.32%	34.68%	65.32%	---	---	6166	22	6276	22	7554	27	8013	29	---	---	√	√	Ministry Of Industry and Commerce 2011	Availability
		The proportion of the contribution of women in the commercial sector						---	---	37.60%	242	38.30%	25	38.90%	25	39.60%	26	---	---			Ministry Of Industry and Commerce 2011	Availability
		Percentage of loans taken by women from Bahrain development Bank						x	x	12.86%	16	14.50%	17	16.43%	20	18.13%	22	20.49%	25			Bahrain development Bank 2011	Efficiency

**EXAMPLE**

Stage 1

**Formulating National Action Plan for Implementation of National Strategy (2007-2012) Based on Gender Statistics**

Stage 2

**Evaluating National Action Plan**

Stage 3

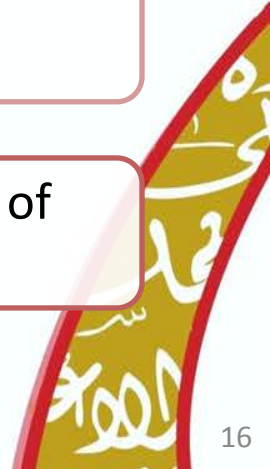
**Adjust**

Stage 4

**Formulating New National Action Plan**

## Steps Taken by SCW to Adjust Statistical Problems

- Monitoring and Measuring Indicators through Equal Opportunities Units
- Compare Various Statistical Indicators
- Identify Indicators that was not Measured
- Unified Indicators Measured by more than one Organization
- Improve SCW Database to Contain more Sensitive Indicators of Women's Needs





# Monitoring and Measuring Indicators through Equal Opportunities Units

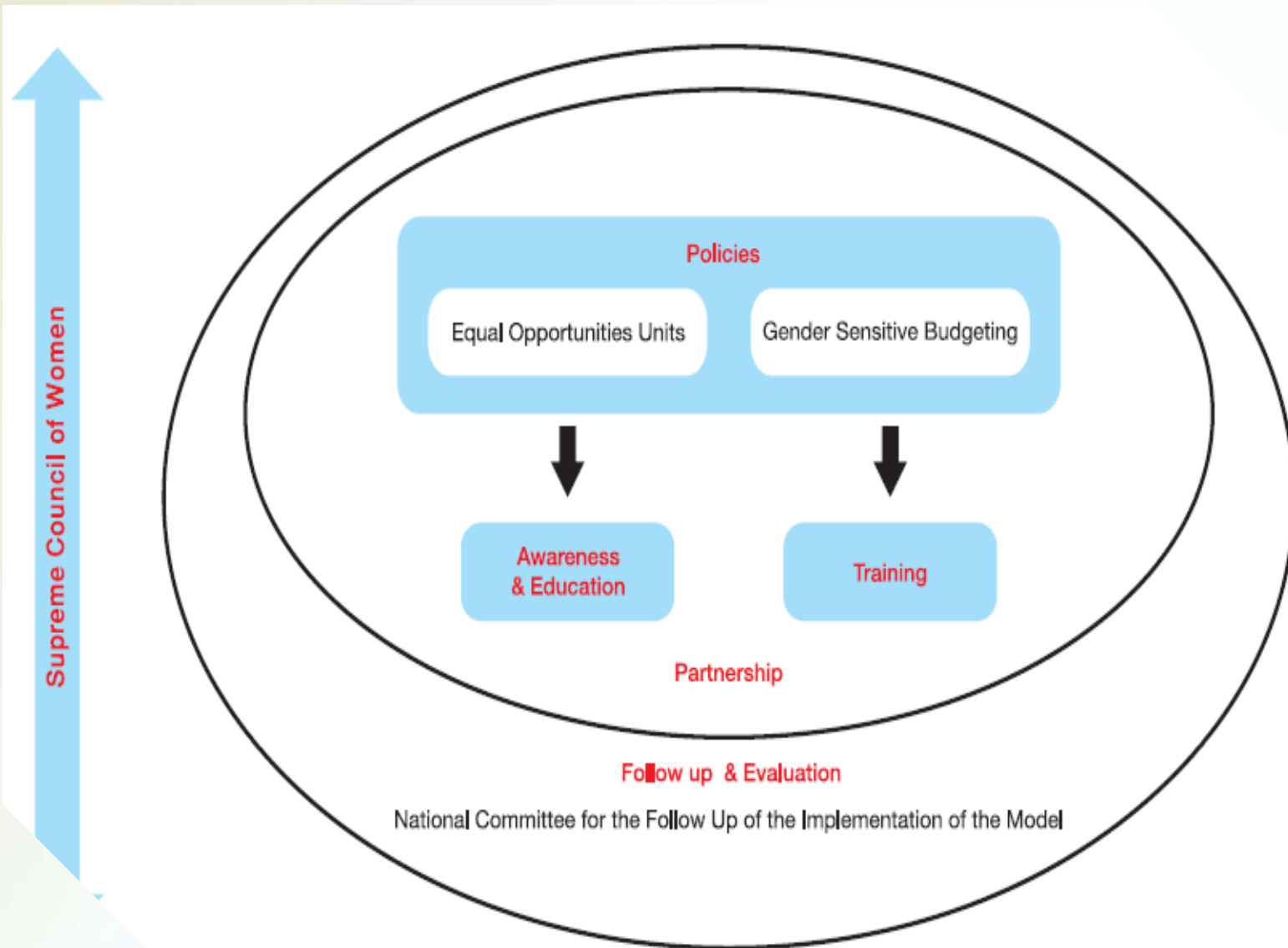
First National Conference for Bahraini Women  
“National Model for Mainstreaming Women’s Needs in Development”



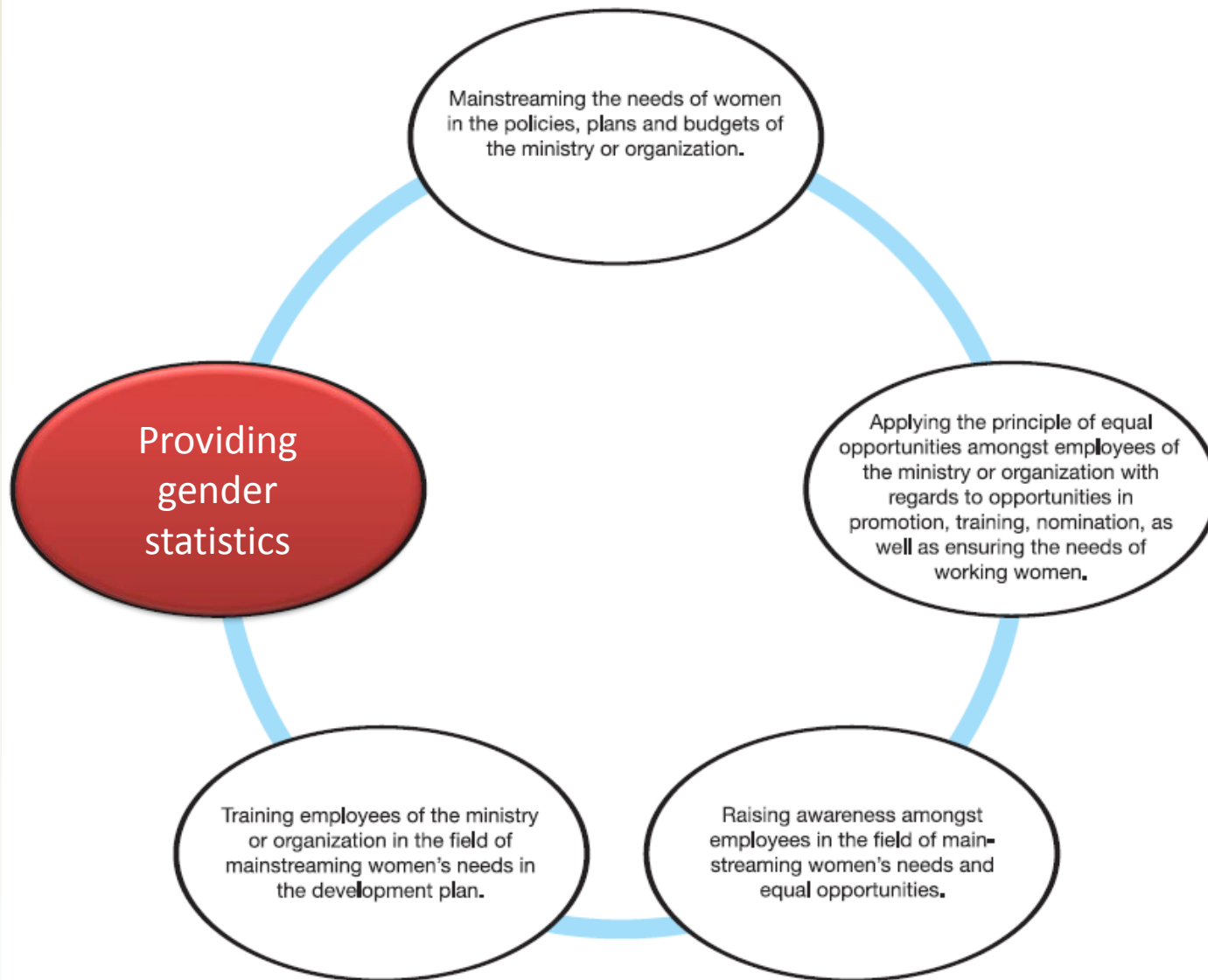
Higher Committee to Follow-up the Implementation of the National Model



# Equal Opportunities Units



# Main Specialization of Equal Opportunities Units



# Gender Sensitive Budget

## Gender Sensitive Budgeting Goals

Changing the policies of setting up the budgets to ensure that the principle of equal opportunities for men and women is taken into consideration.

Reflecting the government's commitment towards mainstreaming the needs of women in development in budget commitments.

Raising awareness amongst decision-makers regarding the issue of mainstreaming women's needs in the development plan and its impact on the budget.

Analyzing various effects of the financial policy of the country and its impact on both women and men.

Suggesting proposals for the revision of priorities in order to enhance the principle of equal opportunities.

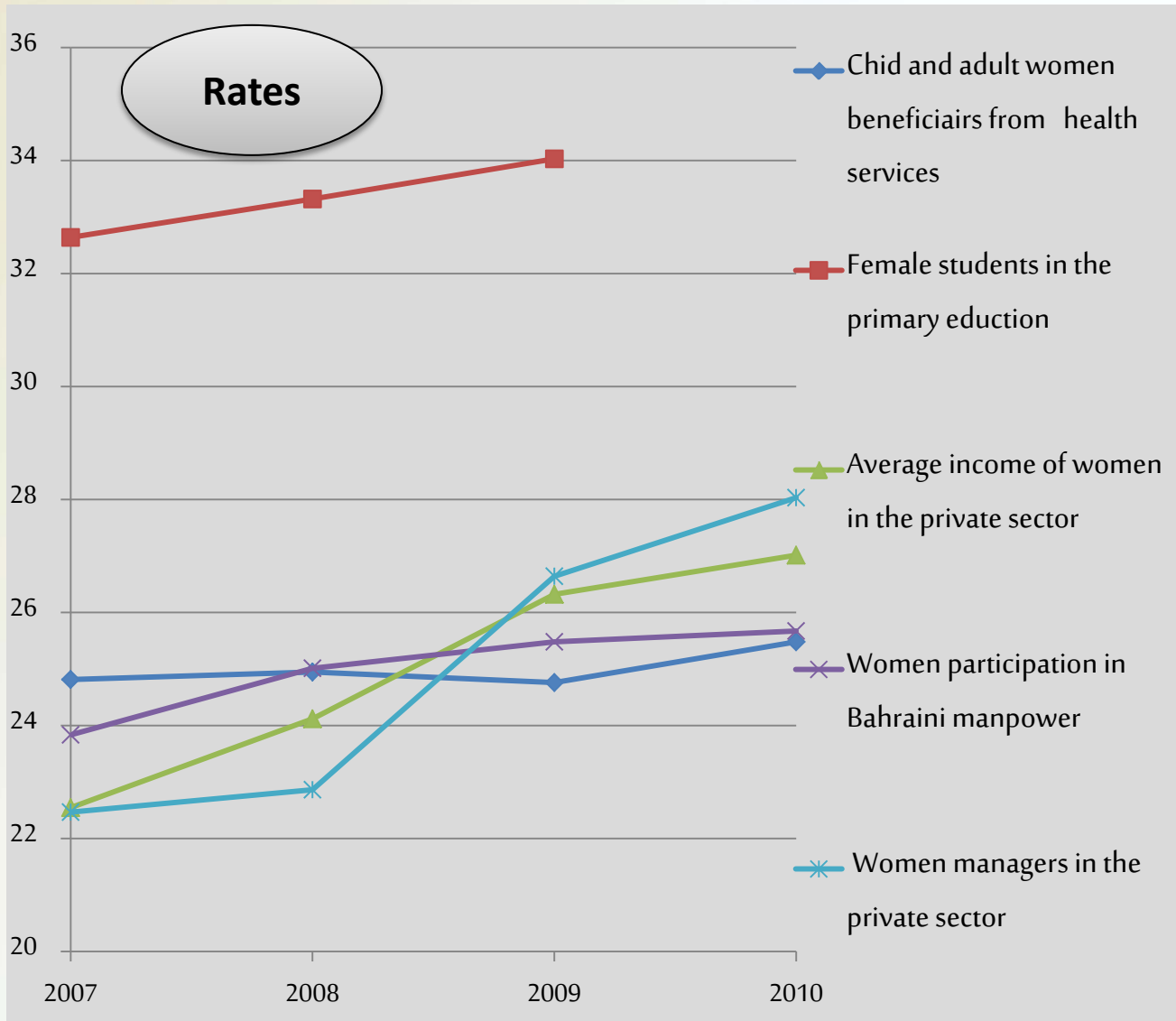
أولاً: التقويم السنوي  
لجانب (إدارة) الخطم توزيع التوزيع السنوي

بسطر التوزيع السنوي		الرجال	النساء	المجموع

ثانياً: إدارة التوزيع السنوي حسب التوزيع السنوي

بسطر التوزيع السنوي حسب التوزيع السنوي		الرجال	النساء	المجموع	ملاحظات
					توزيع التوزيع السنوي
					توزيع التوزيع السنوي
					توزيع التوزيع السنوي
					توزيع التوزيع السنوي

# Compare Various Statistical Indicators



# Identify Indicators that was not Measured

EXAMPLE  
Voluntary Database



Filling Gap on Indicators of Women in Civil Society Organizations

## National Strategy

### Women in Civil Society

Women as members in civil society organizations

Enrolment of women in civil society organizations

Women in managerial positions in civil society organizations

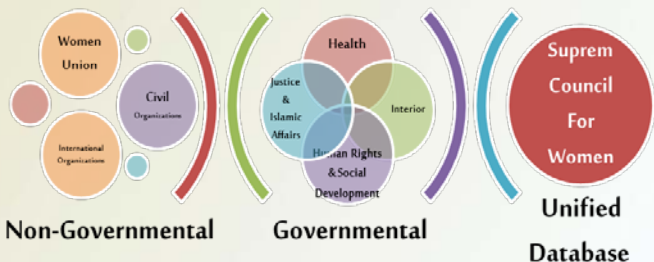
Participation of women in managerial positions in civil society organizations

Women in executive positions in civil society organizations

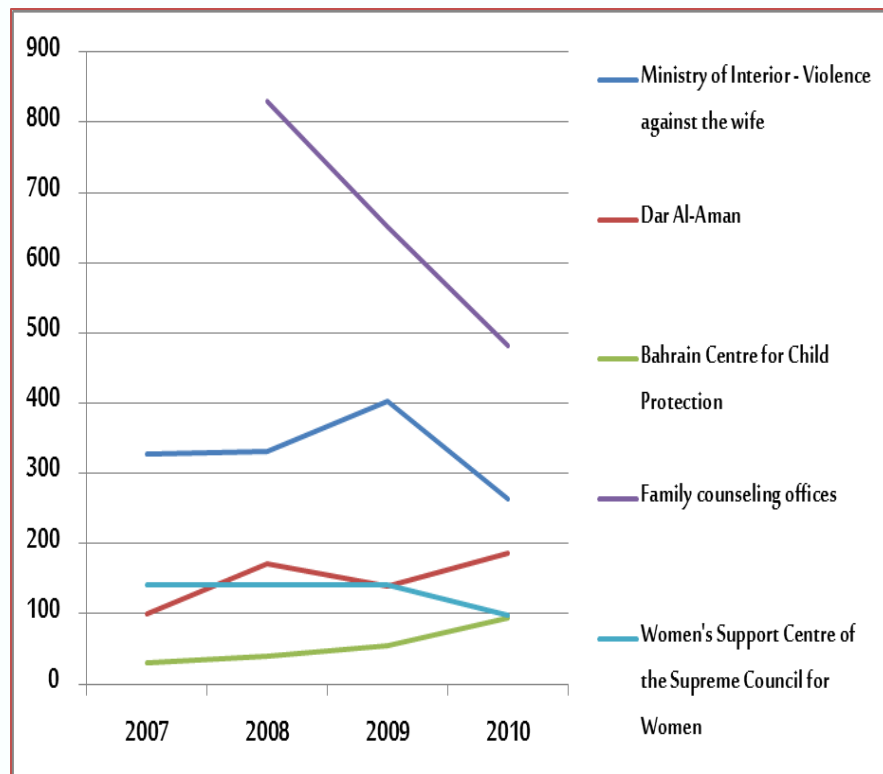
Participation of women in executive positions in civil society organizations



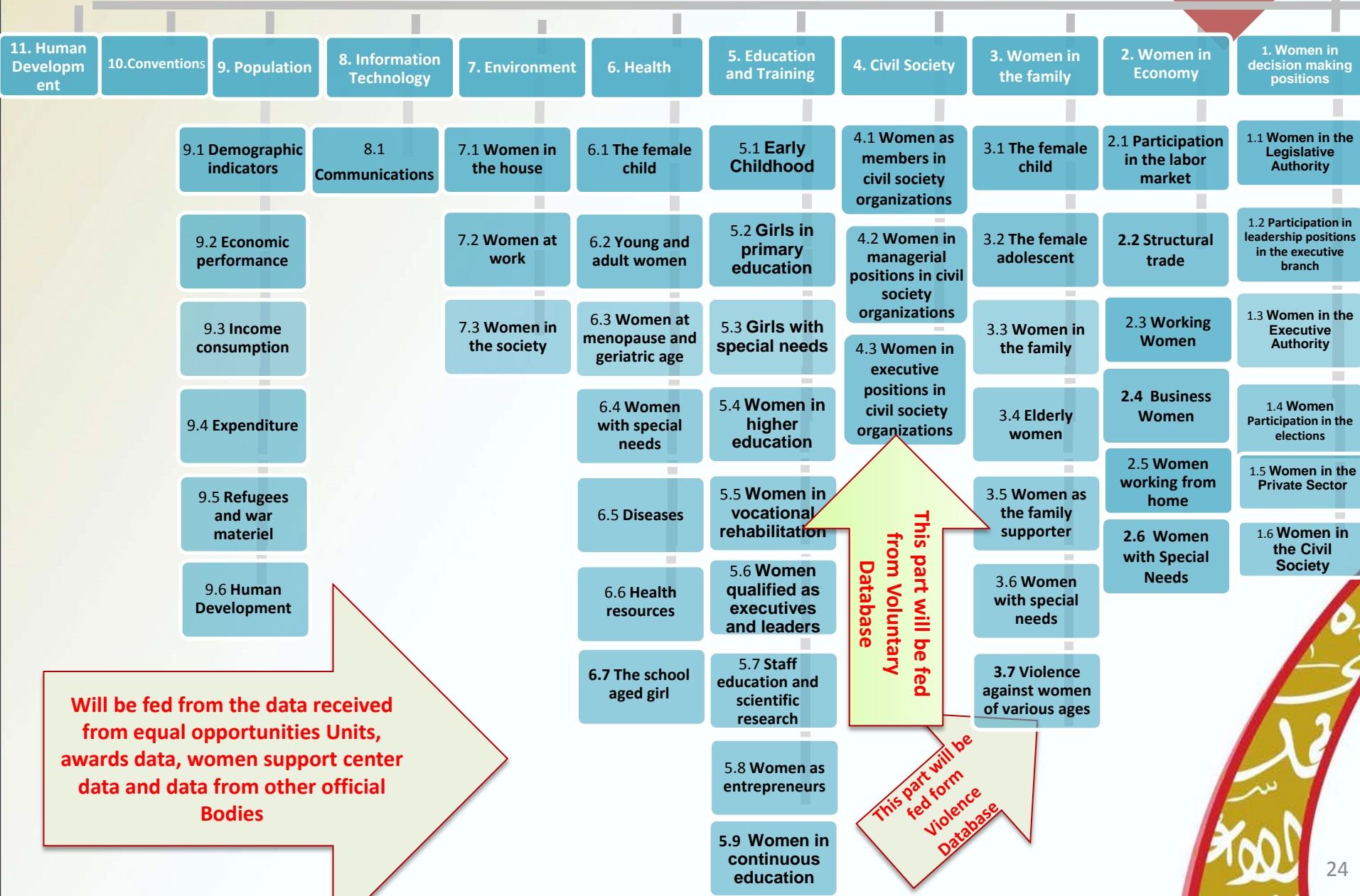
# Unified Indicators Measured by More than One Organization



**EXAMPLE**  
Violence Database



# Improve SCW Database to Contain More Sensitive Indicators of Women's Needs





Stage 1

**Formulating National Action Plan  
for Implementation of National  
Strategy (2007-2012) Based on  
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Stage 2

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Stage 3

**Adjust**

Stage 4

**Formulating  
New National  
Action Plan**

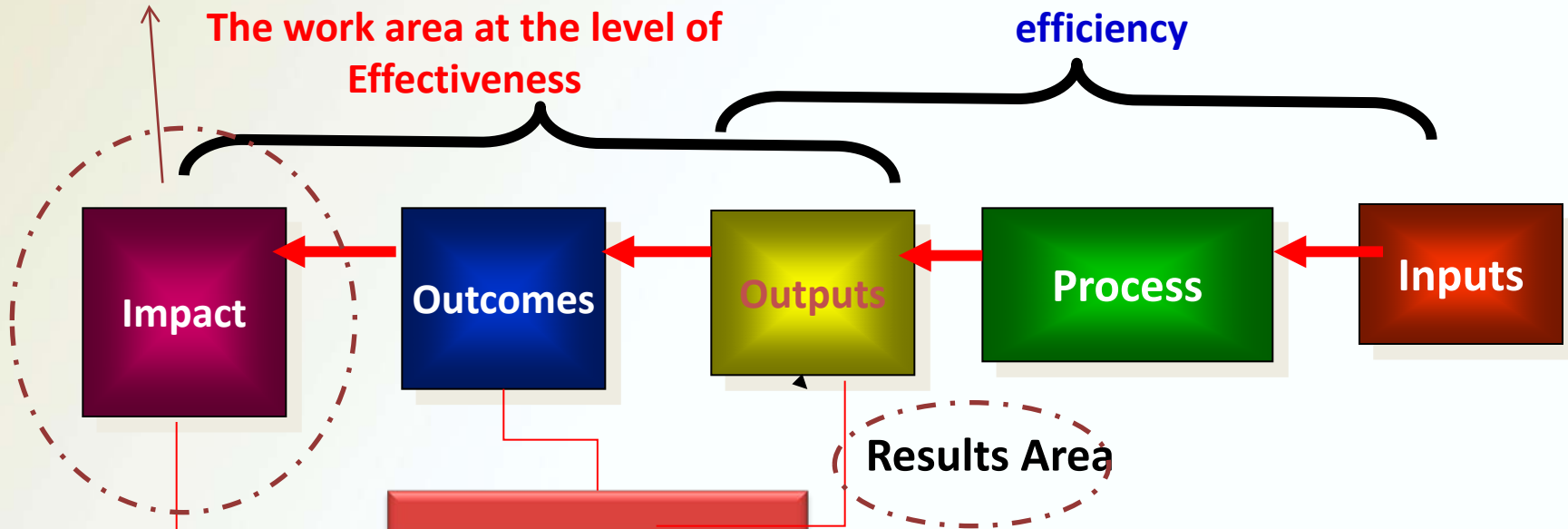
# Formulating New National Action Plan



Legacy

The work area at the level of Effectiveness

The work area at the level of efficiency



## Indicators

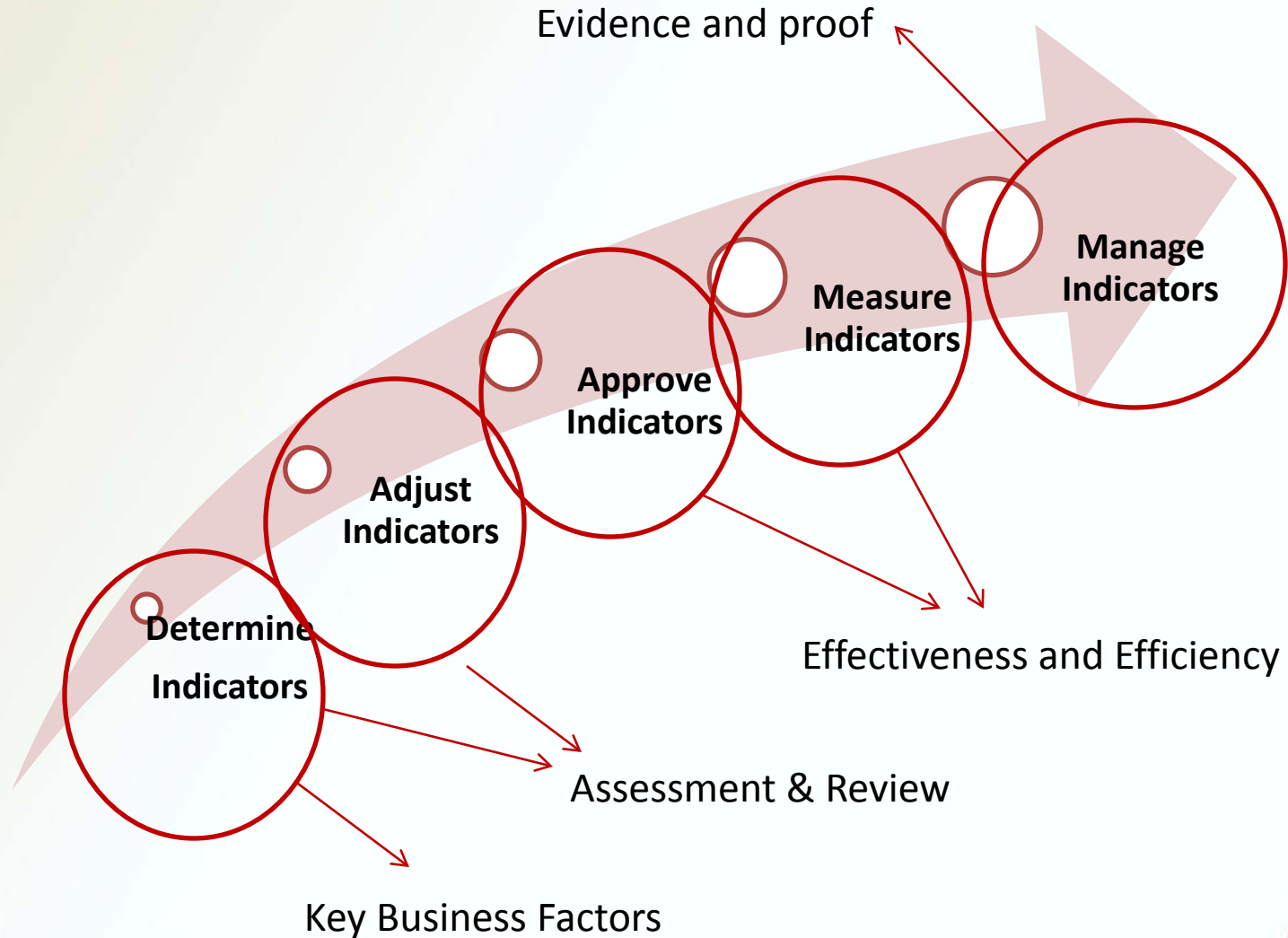
Expectation in this area are difficult, therefore measurement should be used  
(Surveys/ Focus groups/ Scientific studies)

### Strategies & Policies

### Action Plan



# Indicators Stages



# Thank you

[www.scw.bh](http://www.scw.bh)

